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REMARKS

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This communication is a supplemental response to the Advisory Action issued January 27, 2003. Claims 1-72 are pending in the application. The applicants have amended claims 1, 3, 6, 8, 15-17, 20, 22, 25, 27, 34-36, 39, 41, 44, 46, 53-55, 58, 59, 63, 64, 68 and 69 merely for the purpose of clarifying the scope of the claimed invention and providing antecedent basis for dependant claims. A marked up version of the amendments made to the claims is provided in Appendix A. The Applicants believe that the application is now in condition for allowance. Reconsideration and allowance in view of the following is respectfully requested.

A. Rejection under 35 U.S.C. 103

The Examiner rejected claims 1-72 under 35 U.S.C. 103 as being anticipated by Linton (U.S Pat. No. 6,282,404) in view of Hollingsworth (U.S. Pat. No. 6,157,808). This rejection is respectfully traversed.

Amended claims 1, 20 and 39 now each recite inter alia, (i) creating a profile specifically for a user; (ii) determining personalized professional training information to provide the user based on the created profile; and (iii) providing the personalized professional training information directly to the user. The present invention, provide a novel platform for providing professionals with training that is specifically tailored to a user and not solely a class of users.

Linton discloses a training environment where users receive training information upon being granted access to the system. The users interaction with the training information is evaluated and saved. Reports are generated for each user for use by another or the same user. Linton does not teach or suggest creating a profile specifically for a user and determining personalized professional training information to provide the user based on the created profile. Accordingly, Linton fails to disclose or suggest all of the claimed elements recited in each of the claims 1, 20, and 39.

The deficiencies identified in Linton above, are not remedied by the combination of Linton and Hollingsworth. Hollingsworth merely discloses a mechanism for the identification of skills and licenses which an employee needs to become competent or certified for a given trade or job. Hollingsworth, therefore, fails to disclose all of the elements recited in each of claims 1, 20, and 39.

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Nor is there any motivation, or even any suggestion contained in the cited references for combining the references in the manner proposed by the Examiner. There must be some suggestion or motivation, either in the references themselves or in the knowledge generally available to one of ordinary skill in the prior art, to modify the reference or to combine reference teachings (MPEP §706.02(j)). Neither Linton nor Hollingsworth provides any suggestion or motivation to combine the cited references in the manner proposed by the Examiner in order to yield any combination resembling Applicants' claimed invention. In the absence of any motivation or suggestion to combine the references, and in the absence of any hint or suggestion in the combined references to disclose all of the claim limitations, Linton in view of Hollingsworth fails to provide even a prima facie basis for determining obviousness of the elements and operations as now recited in each of claims 1, 20, and 39.

Dependent claims 2-19, 21-38 and 40-72 each incorporate the elements of the respective independent claims, and therefore are not shown or even suggested by Linton and Hollingsworth when considered either alone or in combination with one another.

B. Conclusion

For the foregoing reasons, reconsideration and allowance of the pending claims is requested. If the Examiner has any questions about this Amendment and to facilitate prosecution, the Examiner is encouraged to call the undersigned attorney. The Commissioner is hereby authorized to charge any insufficient fees or credit any overpayment associated with this application to Deposit Account No. 19-5127 referencing 19046.0001.

Respectfully submitted,

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Dated: March 17, 2003

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APPENDIX A

MARKED-UP VERSION OF AMENDMENTS MADE TO CLAIMS

In the Claims:

Kindly, AMEND the claims as follows.

1) (THRICE AMENDED)A method [for] of providing professional training information and compliance knowledge information to networked computers, the method comprising:

creating a profile specifically for a user;

determining personalized professional training information to provide the user based on the created profile; and

providing the personalized professional training information directly to the user [upon access];

wherein the profile defines the user's unique training requirements for a business professional role.

- 2) (AMENDED) The method of claim 1, further comprising generating personal training activity data associated with use of the provided personalized professional training information, the personal training activity data including training progress data and training performance data.
- 3) (TWICE AMENDED) The method of claim 2, further comprising recording training progress data and training performance [data in association with the login data].

- 4) (AMENDED) The method of claim 3, further comprising storing the recorded training progress data and training performance data.
- 5) AMENDED) The method of claim 4, further comprising generating documents based on the recorded training progress data and training performance data.
- 6) (TWICE AMENDED) The method of claim 5, further comprising obtaining a first set of administrative instructions, and wherein the generating of documents includes generating the documents in accordance with the first set of [administration] administrative instructions.
- 7) (AMENDED) The method of claim 6, further comprising storing the generated documents in a database.
- 8) (TWICE AMENDED) The method of claim 7, wherein the storing includes obtaining a second set of [administration] administrative instructions [from an administrator].
- 9) The method of claim 1, wherein the compliance knowledge includes knowledge types.
- 10) The method of claim 9, further comprising linking the knowledge types to one another.
- 11) The method of claim 9, wherein the knowledge types include a descriptive text area.
- 12) The method of claim 11, further comprising embedding in the knowledge type one of: a

regulatory links, training links and a compliance link within the descriptive text area.

- 13) The method of claim 11, further comprising embedding in the personalized professional training information a communication link.
- 14) The method of claim 1, further comprising enabling communication between one or more users.
- 15) (AMENDED) The method of claim 1, further comprising providing [reference] compliance knowledge based on the [login data] profile.
- 16) (TWICE AMENDED) The method of claim 1, further comprising providing compliance management [based on the login data].
- 17) (TWICE AMENDED) The method of claim 16, wherein the profile is created employing [providing of] the compliance management [includes assigning the profile].
- 18) The method of claim 16, wherein the providing of compliance management includes providing notification.
- 19) The method of claim 16, wherein the providing of compliance management includes creating and distributing compliance knowledge.
- 20) (THRICE AMENDED) A method of doing business for providing professional training

creating a profile specifically for a user;

determining personalized professional training information to provide the user based on the created profile; and

providing the personalized professional training information directly to the user [upon access];

wherein the profile defines the user's unique training requirements for a business professional role.

- 21) (AMENDED) The method of doing business of claim 20, further comprising generating personal training activity data associated with use of the provided personalized professional training information, the personal training activity data including training progress data and training performance data.
- 22) (TWICE AMENDED) The method of doing business of claim 21, further comprising recording the training progress data and training performance [data in association with the login data].
- 23) (AMENDED) The method of doing business of claim 22, further comprising storing the recorded training progress data and training performance data.
- 24) (AMENDED) The method of doing business of claim 23, further comprising generating documents based on the recorded training progress data and training performance data.

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- 26) (AMENDED) The method of doing business of claim 25, further comprising storing the generated documents in a database.
- 27) (AMENDED) The method of doing business of claim 26, wherein the storing includes obtaining a second set of [administration] administrative instructions [from an administrator].
- 28) The method of doing business of claim 20, wherein the compliance knowledge includes knowledge types.
- 29) The method of doing business of claim 28, further comprising linking the knowledge types to one another.
- 30) The method of doing business of claim 28, wherein the knowledge types include a descriptive text area.
- 31) The method of doing business of claim 30, further comprising embedding in the knowledge type one of: a regulatory links, training links and a compliance link within the descriptive text area.

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- 32) The method of doing business of claim 30, further comprising embedding in the personalized professional training information a communication link.
- 33) The method of doing business of claim 20, further comprising enabling communication between one or more users.
- 34) (AMENDED) The method of doing business of claim 20, further comprising providing [reference] compliance knowledge based on the [login data] profile.
- 35) (TWICE AMENDED) The business method of claim 20, further comprising providing compliance management [based on the login data].
- 36) (TWICE AMENDED) The business method of claim 35, wherein the profile is created employing [providing of] compliance management [includes assigning the profile].
- 37) The method of doing business of claim 35, wherein the providing of compliance management includes providing notification.
- 38) The method of doing business of claim 35, wherein the providing of compliance management includes creating and distributing compliance knowledge.
- 39) (THRICE AMENDED)A system for providing professional training information and compliance knowledge information, the system comprising:

a network;

a server, coupled to the computer and the network, for:

[creating a profile specifically for a user];

determining personalized professional training information to provide the user based on the created profile; and

providing the personalized professional training information directly to the user [upon access];

wherein the profile defines the user's unique training requirements for a business professional role.

- 40) (AMENDED) The system of claim 39, further comprising the server for generating personal training activity data associated with use of the provided personalized professional training information, the personal training activity data including training progress data and training performance data.
- 41) (TWICE AMENDED) The system of claim 40, further comprising the server for recording the training progress data and training performance [data in association with the login data].
- 42) (AMENDED) The system of claim 41, further comprising a database, coupled to the server, for storing the recorded training progress data and training performance data.
- 43) (AMENDED) The system of claim 42, further comprising the server for generating documents

based on the recorded training progress data and training performance data.

- 44) (TWICE AMENDED) The system of claim 43, further comprising the computer for providing a first set of administrative instructions, and wherein the generating of documents includes the server for generating the documents in accordance with the first set of [administration] administrative instructions.
- 45) (AMENDED) The system of claim 44, further comprising the database for storing the generated documents.
- 46) (AMENDED) The system of claim 45, wherein the storing includes the computer for providing a second set of [administration] administrative instructions.
- 47) The system of claim 39, wherein the compliance knowledge includes knowledge types.
- 48) The system of claim 47, further comprising the server for linking the knowledge types to one another.
- 49) The system of claim 47, wherein the knowledge types include a descriptive text area.
- 50) The system of claim 49, further comprising the server for embedding in the knowledge type one of: a regulatory links, training links and a compliance link within the descriptive text area.

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- 51) The system of claim 49, further comprising the server for embedding in the personalized professional training information a communication link.
- 52) The system of claim 39, further comprising the server for enabling communication between one or more users.
- 53) (AMENDED) The system of claim 39, further comprising the server for providing [reference] compliance knowledge based on the [login data] profile.
- 54) (AMENDED) The system of claim 39, further comprising the server for providing compliance management [based on the login data].
- 55) (TWICE AMENDED) The system of claim 54, wherein the profile is created by the server employing [providing of] compliance management [includes the server for assigning the profile].
- 56) The system of claim 54, wherein the providing of compliance management includes the server for providing notification.
- 57) The system of claim 54, wherein the providing of compliance management includes the server for creating and distributing compliance knowledge.
- 58) (AMENDED) The method of claim [1] 19, further comprising generating compliance knowledge use data associated with use of the [provided] distributed compliance knowledge.

- 59) (AMENDED) The method of claim 58, further comprising recording the compliance knowledge use data [in association with the login data].
- 60) (NEW) The method of claim 59, further comprising storing the recorded compliance knowledge use data.
- 61))(NEW) The method of claim 60, further comprising generating documents based on the recorded compliance knowledge use data.
- 62) (NEW) The method of claim 1, further comprising providing updated personalized professional training information based on the amount of personalized professional training information completed.
- 63) (AMENDED) The business method of claim [20] 38, further comprising generating compliance knowledge use data associated with use of the [provided] distributed compliance knowledge.
- 64) (AMENDED) The business method of claim 63, further comprising recording the compliance knowledge use data [in association with the login data].
- 65) The business method of claim 64, further comprising storing the recorded compliance knowledge use data.
- 66)) The business method of claim 60, further comprising generating documents based on the recorded compliance knowledge use data.
- 67) The business method of claim 20, further comprising providing updated personalized professional training information based on the amount of personalized professional training information completed.
- 68) (AMENDED) The system of claim [39] <u>57</u>, further comprising generating compliance knowledge use data associated with use of the [provided] distributed compliance knowledge.

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- 69) (AMENDED) The system of claim 68, further comprising recording the compliance knowledge use data [in association with the login data].
- 70) The system of claim 69, further comprising storing the recorded compliance knowledge use data.
- 71)) The system of claim 70, further comprising generating documents based on the recorded compliance knowledge use data.
- 72) The system of claim 39, further comprising the server for providing updated personalized professional training information based on the amount of personalized professional training information completed.